



GLOBALMOMS INITIATIVE

GMI Volunteer Toolkit and Application Information

updated by Aug 2023

No act of kindness, no matter how small,
is ever wasted.

Table of Contents

GlobalMoms Impact Academy | 2022

Why Moms and Why Everyone?

1

About GlobalMoms Initiative

2

Who Can Volunteer?

3

Application Form

4

Contact Us

5



**Why Moms
and Why
Everyone?**

Everybody on earth is born and birth is given by women. If you exist, you have/had a mom. And if you're a woman, you might be or may become one.

Various studies aside, it's clear that moms need support in many ways. They, like any other human beings, have their interests and hobbies, personal and professional life aspirations, dreams and goals. After becoming a mom of one two three or more children, a woman has extra workload in life, that without support from workplaces, families, and societies in general, they hardly exist, living from task to task. Their mental and physical conditions worsen, their productivity decreases, and their dreams can slowly fade away.

You can see it through your mom's story, possibly through your own story, through your friend's story, through your colleague's story or a neighbor's story.

Try to observe what a mom's day looks like consciously and mindfully - ask her to tell you her story, ask her what she would do if anything was possible and what you hear may change your day or even your life. Each mom wants to and can do so much more not only for herself but also for others, it is in her nature to care more and care better.

Most moms don't speak out and don't reach out because most of their time and energy is spent on their families and jobs. Their voices are less heard, but being a mother develops many skills, from which we all benefit. Societies should include mothers and support their well-being all we need to do is listen to what they have to say.

You can contribute to moms' well-being while enjoying the process of impact-making. Your values change, your network grows and remember that moms give back!

There are research findings showing that the gender gap is really between women with children and everybody else.

Have a few hours a month? That will do too.



**About
GlobalMoms
Initiative**



The GlobalMoms Initiative, or GMI, is a nonprofit and voluntary Initiative of moms from all over the world. The objective of GMI is to support every mom as she strives to achieve physical and mental wellbeing, as well as financial independence. Furthermore, GMI will work to link globalmoms with the social, professional and financial resources they are seeking while providing ongoing assistance and encouragement.

GMI aims to reach and support moms who are underserved or underrepresented, such as moms of children with disabilities, full-time moms in crisis, juggling working moms, struggling mom entrepreneurs at -1 to 1 business stages, regardless of age, geography, nationality, social status or so.

GMI, a safe space for every volunteer.



GMI empowers the target moms through below programs:

MomStory100 - See the world through her story

The MomStory100 Project, it relies on volunteers, who are story lovers, to find, link, or interview moms, and also we encourage every mom writing for herself, through her own narrative to identify real needs and barriers for individual development. For every mom story, we stick to "no revision" publishing principle, to demonstrate GMI's unconditional acceptance and support to moms, see and appreciate every mom as who they are. Besides, the stories will contribute to #MomQActionResearch.

GMI MomStory100 Project can retain an unlimited number of story writers and interviewers or editors at the same time, as we have so many target interviewees;

The MomCEO100 - Not a complainer but a maker

Another project is the MomCEO100 and Women Entrepreneurs Club, which aims to link key educational and developmental resources such as knowledge and skills, technology, talent, funding and social networks that entrepreneurs need to realize its new business plan from 0-1, the #MomStory100 Project also supports MomCEOs to develop their own narrative and story for demonstrating their social entrepreneurship.

GMI is looking for City Chapter Leads, short-term and long-term volunteers.

Here's what we can offer:

- Constant support from the Leadership Team.
- Valuable skills that come with the sense of purpose and community.
- Connections with new friends and the value driven global community.
- Possibility to career advancement.
- More fun and fulfillment into your life.
- Personal and professional growth.
- Peer and 121 mentorship.
- Article byline.
- Community recognition.
- Chance to elevate yourself and the whole community.
- GMI Global Network membership.
- Priority participation to GMI and partners' events.
- Annual letter of appreciation.
- Links potential jobs and entrepreneurial opportunities and resources.

The newly developed programs also need you on various tasks, please kindly indicate which program interests you most and why in the application feedback box.

MomQ Research - IQ/EQ & MomQ

MomQ is a word or an index created by GMI, it indicates mom power and leadership. The assumption behind GMI is that every mom has MomQ! The primary objective of setting this index is to make a fair evaluation of moms' employability post-maternity. It also increases moms' confidence and revamp their sanguine level in both professional and personal life. In order to explore the characteristics consisting of MomQ, MomStory100 serves as a valuable input for the research of MomQ via interviewing moms around the globe about their life expectation and journey. This help generalizing critical findings to redefine Mom identity.

Jobs4Mom - Create and Match Mom-friendly Jobs

One of our top priorities is to collect flexible, mom-friendly jobs from various industries and organizations, aiming to provide support for full-time moms or moms who lost their jobs during the pandemic, to increase their social and financial security. "Jobs4Moms" was born as a third-party platform or a "job agent" to connect moms with flexible and mom-friendly jobs across industries.

MomDesigner100 - Designing For a Better World

MomDesigner100 Program, aims to find, connect and support early career MomDesigners to build their own brand from scratch 0-1, while creating an inclusive and connected community with influential female founders.

The program will develop more-to-one and one-to-one mentorships as well as design networks to build mom designers' social capital and increase their brands' exposure. We firmly believe that sustainable design with a gender lens can greatly improve our quality of life4all and change the world for the better. MomDesigner100 program is powered by [MomCEO100 Club](#), which supports mom entrepreneurs in their seed stage businesses.

Space4Moms - Open Spaces, Open Hearts

Thanks to the success from online activities GMI has launched such as MomStory100, MomDesigner100, MomCEO100 and Women Entrepreneurs Club, as well as Jobs4Moms, we are eager to organize offline events and activities so as to tighten closer bonding among members and better motivate and support moms face-to-face. Now we are looking to recruit gender-friendly space partners across China and the world to support and sponsor for our offline activities.

3 Who Can Volunteer?



Youths, moms, dads, all adults and the elderly, as long as you are committed to supporting moms through GMI projects.

GMI City Chapter Lead

While short-term and long-term volunteers are given shared authorities to carry out various activities, City Chapter Lead takes responsibility to lead, empower and support his/her community. **City Chapter Leads** will be generated from experienced change-makers, strategic partners and long-term volunteers of GMI.

Roles and Responsibilities

If you're willing to become one, here's what your tasks includes but are not limited to:

- Recruit new volunteers on a constant basis and delegate authorities between the City Chapter volunteers team to make sure interviews with moms are being conducted, stories are being written and mom startup community is growing.
- Create a community of moms and female entrepreneurs.
- Be there to provide support to both team and community members.
 - Organize and coordinate online and/or offline events (not-for-profit and non-commercial) at least once a month, covering the two project areas: MomStory100 and MomCEO100.
 - Communicate with the Leadership Team to provide updates on the community needs and interests, as well as on their promptness to be engaged in more intense activities.

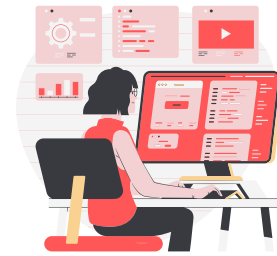
City Chapter Lead is offered:

- Support from GMI if and when needed.
- 121 mentorship with experienced chapter leads.
- Opportunity to elevate within GMI and towards the GMI Global Steering Committee.
- Participation in strategy planning and decision making processes.

4

**Application
Form**

- Name:
- Age:
- First language:
- Second language:
- Location:
- Social status :
 - single
 - married
 - separated
 - mother
 - if yes, number of children:



Apply Online

- Education background:
- Occupation:
- Hobbies/interests:
- Contact email:
- First time volunteer (Y/N) :
- Starting Date:
- Commitment of time
 - one-time volunteering (minimum 6 hours per month)
 - Monthly volunteering (minimum 6 hours per month)
 - yearly volunteering (minimum 6 hours per month)
 - special volunteering based on requests
 - others, please specify



GLOBALMOMS INITIATIVE

Consent Form

When I decide to volunteer for moms in needs through GMI's social networks and platforms:

1. I want to be supported and appreciated by others, in the same way I support and appreciate others, including fellow volunteers and community members;
2. When I commit to do some volunteering work, I treat it as my work and it is expected to be delivered on time based on mutual discussion and agreement. If any delay is inevitable, I will inform my fellow volunteer or team leads at least one day ahead;
3. Once I need extra support or meet challenges, I am willing to reach out to GMI community or speak to GMI's team leads or volunteer manager proactively;
4. I can stop my volunteering work at any point with 3 days ahead of notice and confirmation with GMI's designated volunteer manager or team leads;
5. Any work or time I have contributed will be acknowledged properly in GMI, and the outputs will not be used for any commercial purpose;
6. I don't anticipate any financial compensation from any work I have done in GMI;
7. I am expected to be an active team-worker and collaborator, and truly believe in fulfilling-ourselves-through-helping-others philosophy;
8. As far as I see necessary, I am willing to share relevant social resources with GMI while I build new positive social relationships through GMI;
9. I agree that receiving support is another way of giving, and we give with sincerity.

Here I _____ fully understand and support above statements.

Attachment: Time Sheet for Monthly Volunteers.

Signature:

Date:



GLOBALMOMS INITIATIVE

Volunteer Pathway with GMI

Everyone's Effort Matters!

1. GMI Volunteer Coordinator sends the GMI Basic Info Pack to the volunteer applicant/s through email.
2. GMI Volunteer Coordinator invites volunteers to introduce themselves in the email.
 - a. Who am I?
 - b. Why am I interested in GMI's work?
 - c. Which volunteer service do I want to start with?
3. Volunteer Applicant added the coordinator's WeChat/Whatsapp.
4. The coordinator invites applicants to join the online Q&A Session Group.
5. Daily in-group reply to Volunteers' questions and update GMI's progress.
6. Within one week, the coordinator organize an online Q & A Meeting.
7. Within two weeks, each volunteer applicant complete at least one story (Story of herself/her mom/moms around) or some specific task based on request.
8. Join the program/project team and/or task group according to your first interest.
9. Send a Letter of Welcome to join the GMI Volunteer Team.
10. The applicant officially join the GMI Volunteer Team.
11. After 3 months, GMI sends each volunteer a certificate to acknowledge their contribution.
12. For long-term volunteers, each one must complete at least one story or task per month.
13. Volunteers feedback along the way and join monthly GMI team's night talk.
14. Those who volunteer longer than 100 hours a year enter the **100HourClub**.
15. Receive a 100 hours volunteer certificate | Special acknowledgement to be developed.
16. Get GMI leadership team's constant support. In the future, GMI may consider developing Volunteer Fellowship Program to support their further development needs.
17. The volunteer become a mentor or volunteer coordinator for new volunteer groups.
18. After a mutual review process, the volunteer joins GMI's Leadership Team.
19. Go back to step 1.



5
Contact Us



GLOBALMOMS INITIATIVE

Join Now!

Fill out the application form and kindly send us to the email address:
info@globalmomsinitiative.com

Or scan the code to apply online.

For more information, please go to:
Wechat Account @everyoneflows
LinkedIn @GlobalMoms Initiative

Looking for partnerships? email to:
Partnerships@globalmomsinitiative.com

For more, kindly visit www.globalmomsinitiative.com
We look forward to hearing from you!



GMI In Numbers



Apply Online